

Research & Scholarship Council Minutes
March 12, 2014 9 a.m.
Norman Hall Room 158

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| Attendees: | Sue Alvers | Florin Curta |
| Mirka Koro-Ljungberg | Paul Mueller | Pradeep Kumar |
| David Hahn | Galia Hataf | |

Mirka Koro-Ljungberg called the meeting to order at 9:07 a.m. The February 2014 minutes were approved. Mirka mentioned to the group that she will be at a conference April 11 when the next meeting is scheduled. The council decided to change the meeting from April 11 to April 9 at 9 a.m.

Election for new SCORS chair - Mirka Koro-Ljungberg

Mirka reminded the council that it will have the election for 2014-2015 SCORS chair at the next meeting. Florin Curta and George Samraj are the only two who are eligible.

Follow-up Distinguished Professor process – Mirka Koro-Ljungberg

- The council has been asked by the Steering Committee to improve the Distinguished Professor process. Mirka heard from a faculty member from the College of Business who is disappointed about the current system.
- During council discussion it was suggested that the distinguished professor process should be treated like the promotion and tenure packages. The nomination process should not stop at the college level. It was noted that many dossiers are held at the college level. Do all faculty have equal access? What happens if a dean doesn't like a particular faculty member or turns a faculty member down because it would take funds from the college's budget?
- Some potential suggestions: Centralize the distinguished professor process and submit packages to the APB in the fall. Awards should be about \$5000 and funded from a centralized source.
- Mirka will draft a memo and send through email to the members.

Women in Funded Research

- This discussion has been going on for about a year. Is there a problem and if so, what are we going to do about it? It was pointed out to the council that UF seems to be the same as our peer institutions in this area. The subject is so broad that members were not sure that SCORS can come up with any recommendations without broader discussions among faculty at large first.
- It was pointed out that many universities poach productive female faculty.
- Suggestion: Survey all the associate professors in the fall to gather information about promotions and retention.
- Human Resources can generate a report. Welfare Council and SCORS will cooperate to work on this survey in the fall.

Meeting was adjourned at 10:30 a.m.